

Board President Commissioner, Dist 1 jrandall@jeffpud.org

> Board Member since 2016

The PUD recently acquired our first all-electric vehicle, a Ford F-150 Lightning. The PUD's 100 kW solar array generates about 118,000 kWh of electricity annually, enough power to drive an electric vehicle about 30,000 miles per year. I look forward to the PUD expanding our electric vehicle

I hope 2025 finds you and your family well fleet and seeking more opportunities to generate clean electricity in coming years.

In 2023 we began building our high-speed fiber network to improve

access to the internet for Jefferson County residents. The construction of this network will take years to complete, but we have begun serving retail customers in 2024. Our network is open-access, meaning customers will be able to choose either the PUD or a private company to be your internet service provider (ISP) over the same high-speed fiber.

Looking ahead, the PUD will continue making investments to modernize and improve our electric, water, and sewer systems to ensure that these systems are efficient and reliable.

An important project for the PUD in 2025 is working with Jefferson County in the development and operation of a public sewer system for the Hadlock area. The sewer system will support existing and new commercial businesses and much-needed housing for local residents.



Board Vice President Commissioner, Dist 3 dtoepper@jeffpud.org

> Board Member since 2018

2024 was another active year for Jefferson PUD. Our electric division did a spectacular job of keeping the

lights on, strengthening our grid and rounding out our AMI meter replacement project. Our water/

I would like to wish everyone a healthy and prosperous 2025

wastewater crew completed long-term projects like the Quilcene water tank replacement and made great strides on the Snow Creek wellhouse upgrade.

PUD staff were also successful at securing lowinterest funding to upgrade the Coyle water system. The PUD also signed an agreement with Jefferson County Public Works to maintain, operate and manage billing for the new Hadlock sewer system.

Our Broadband team continues to pursue grant funding and crews completed fiber to the home for more than 1,000 residents by the end of 2024.

2025 poses many challenges as our utility continues to expand services, undertake critically needed capital improvement projects and search to find a replacement for our retiring GM, Kevin Streett. I encourage our customer-owners to participate in our Board meetings and provide feedback as we navigate the New Year.

It has been a pleasure and an honor to serve the people of Jefferson County for the past six years as District 3 PUD Commissioner. Thank you for your support and for your trust in allowing me to serve our community for another six years.

GM Hiring Process Underway

The search is on to find a new Jefferson PUD General Manager. Current GM, Kevin Streett, has announced a retirement date of June 8, 2025, prompting a nationwide search for a replacement.

The PUD Board is leading the hiring process and hosted three executive search firms during Special Meetings held Dec. 16-17.

"Kevin has done a great job leading the organization since 2018," said Dan Toepper, Dist 3 commissioner. "Finding a good fit to replace him will be a challenge, but we're confident in our path forward."

Executive search firms specialize in identifying and evaluating highly qualified candidates for senior roles, and may also support the hiring process. A firm will be selected in early January to collaborate with the PUD Board and staff to review candidates, conduct in-depth interviews, and extend an offer to the chosen candidate.

Attend future Board meetings for updates on the General Manager hiring process.



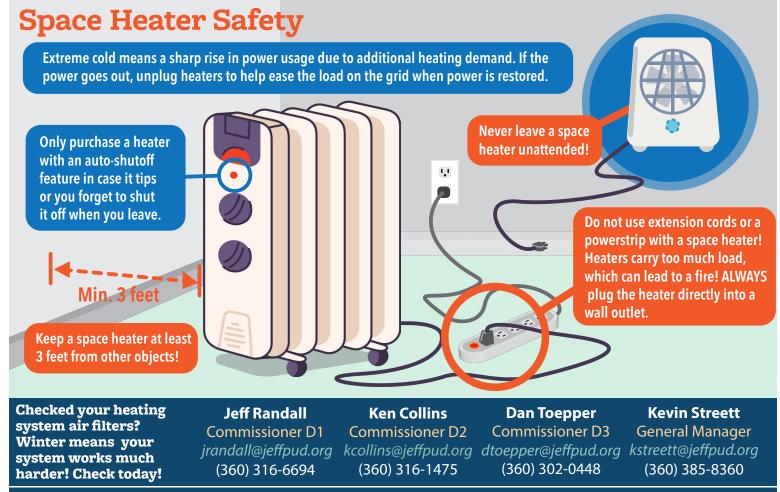
THE MIX: 96% Clean Energy

85% of our electricity comes from carbon-free, renewable hydro power sources, and 11% from nuclear energy. Unspecified sources make up just 4% from small power purchases that WA state does not require BPA to report. Percentages are provided by the WA State Dept. of Commerce in the annual Fuel Mix Disclosure Report.

Utility Responsibility Notice

Jefferson County PUD is responsible for damages that result from our negligence; however, we are not responsible for damages that we do not cause, or that are the result of forces beyond our control. For example, in most instances, we are not responsible for power outages or voltage

fluctuations caused by weather related events or acts of nature (lightning, floods, earthquakes or winds), customer-owned equipment failures, curtailments or outages initiated by the direction of any electric grid operator, or damages caused by 3rd parties. For the full PUD Risk Management Policy, please visit jeffpud.org/policies



Questions or Quibbles? news@jeffpud.org Public Utility District No.1 of Jefferson County is an Equal Opportunity Provider and Employer